

## CANDIDATE PROFILE

- University degree and an excellent academic track record in the field you are applying for
- 6+ months of relevant work experience (e.g. internships)
- 6+ months abroad (e.g. studies)
- English fluency, knowledge of further languages is welcome
- Outstanding communication skills



**Adrián Llaguno**

- Supply Chain Manager
- Graduate Trainee Mechanical Engineering 2016/17

*"The KAMAX International Trainee Program enabled me to build up an effective personal network with colleagues from all locations. This helps me today to deliver results fast and successfully."*

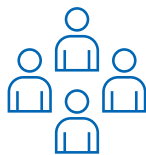
## SELECTION PROCESS



Application



Personal  
Interview



Assessment  
Center

**WE LOOK FORWARD TO YOUR APPLICATION!**



## HOW TO APPLY

- Please apply in English online (link in the job postings)
- Check our application deadlines on the website
- Required documents: CV, cover letter, academic record, certificates or reference letters for internships

### KAMAX Holding GmbH & Co.KG

Human Resources  
Dr.-Rudolf-Kellermann-Str. 2  
35315 Homberg (Ohm)  
Germany  
traineeprogram@kamax.com  
www.kamax.com/career

## INTERNATIONAL GRADUATE TRAINEE PROGRAM

**4 COUNTRIES  
IN 18 MONTHS**



**FORMING PERFORMANCE**  
FOR ENGINEERING EXCELLENCE





# INTERNATIONAL GRADUATE TRAINEE PROGRAM

# 4 COUNTRIES IN 18 MONTHS

## THE PROGRAM

Within 18 months, you complete 4 assignments in different countries where KAMAX has production facilities. Each placement is planned and chosen carefully optimizing for business relevance, challenging nature of the tasks, and preferences of the trainee.

As a trainee, you pursue one field out of the following:

- **Industrial or Mechanical Engineering**
- **Finance/ Controlling**
- **Supply Chain Management**
- **Sales/ Application Engineering**

One placement is spent in a neighboring department. Additionally, the trainees of one year manage an international and interdisciplinary project together that addresses a current business issue at KAMAX.

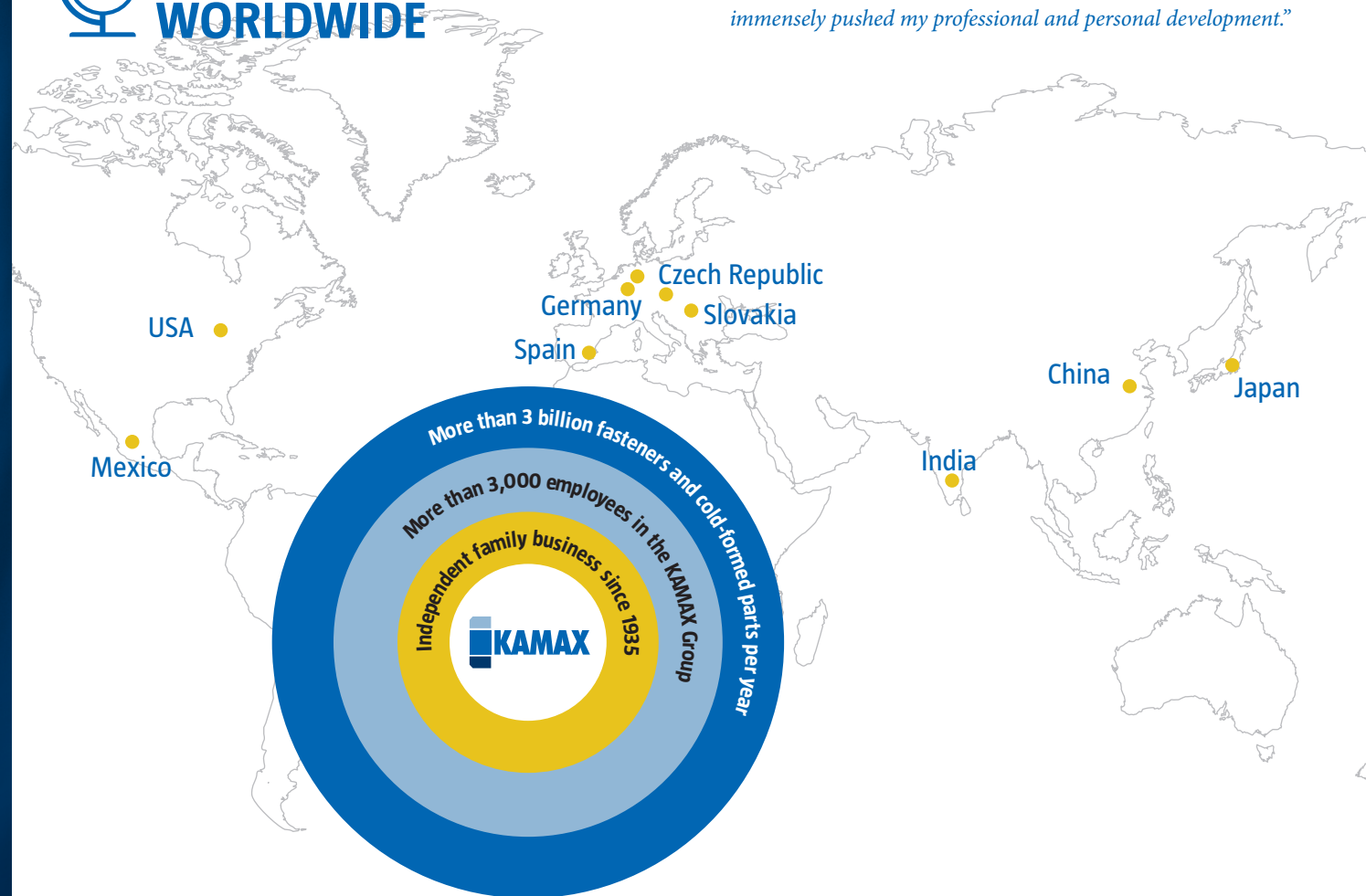
The trainee group stays together for selected off-the-job trainings covering e.g. intercultural cooperation, time and project management, as well as communication skills.

You get an unlimited contract right from the start and will find challenging opportunities to further advance your career within the KAMAX Group after completing the program.

## KAMAX IS ...

- a key supplier for all major manufacturers and suppliers of the passenger car and commercial vehicles industry
- technologically the world's leading manufacturer of high-strength fasteners and a competent partner for the development and production of complex cold-formed parts for mobility and beyond
- an employer combining the qualities of a corporate group with clear structures and the corporate culture of a medium-sized business with flat hierarchies and lean processes

## 12 LOCATIONS WORLDWIDE



### Juliane Dietz

- Project Engineer
- Graduate Trainee Supply Chain Management 2016/17

*"From day one I took on responsibility for individual as well as team projects. The program was a unique experience that has immensely pushed my professional and personal development."*