

Program facts

Within **18 months 4 assignments** are completed in **different countries** where KAMAX has production facilities. Each placement is planned and chosen carefully optimizing for business relevance, challenging nature of the tasks, and preferences of the trainee.

The trainees pursue **one field out of the following:** Industrial or Mechanical Engineering, Finance/ Controlling, HR, IT, Logistics, Purchasing, or Sales. One placement is spent in a **neighboring department**. Additionally, the trainees of one year manage an **international and interdisciplinary project** together that addresses a current business issue at KAMAX.

The annual intake forms a group that stays together for **selected off-the-job trainings** covering e.g. intercultural cooperation, time and project management, as well as communication skills.

Unlimited contracts give proof to the long-term commitment of KAMAX and perspective for each trainee.



"The program provided a great chance to jump-start my career! The opportunity to work and learn in four different countries and within new environments enriched me not only in my multi-skill and professional capacity, but also on a personal level."

José García-Torremocha (Spain)

Logistics Manager
(Graduate Trainee Industrial Engineering 2012/13)
M.Sc. Industrial Engineering



How to apply

- Application in English, until: please see website
- Required documents: CV, cover letter, copies of certificates or reference letters concerning your final academic degree, internships and stays abroad

Selection process

Application

Personal Interview

Assessment Center in Germany

KAMAX Holding GmbH & Co.KG

Human Resources
Dr. Christoph Stritzke
Dr.-Rudolf-Kellermann-Str. 2
35315 Homburg (Ohm)
Germany

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We look forward to your application!
KAMAX is an Equal Opportunity Employer.



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worldwide



International Trainee Program

4 countries in 18 months

For Industrial or Mechanical Engineering,
Finance/Controlling, Human Resources,
IT, Logistics, Purchasing, or Sales

fastener solutions
worldwide



If you desire achieving **ambitious** goals along with fostering your **individual** development, **KAMAX** is the right place to start your **career**.

Features for career development

- Challenging work in an inspiring team
- Immediate responsibility for specially designated projects
- Individual development plan
- Accelerated enhancement of professional, methodic and social competence
- Varied professional perspectives
- Exciting opportunities to advance responsibilities and realize an international career at KAMAX

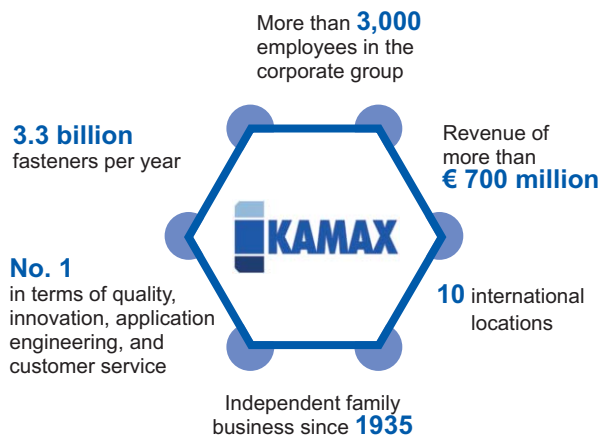
KAMAX is . . .

- a key supplier for all major manufacturers and suppliers of the passenger car and commercial vehicles industry.
- the world's leading manufacturer of high strength fasteners for the automotive industry – and is enjoying profitable, organic growth



Candidate profile

- University degree and an excellent academic track record in the field you are applying for
- 6+ months of relevant work experience
- 6+ months abroad (e.g. studies or internships)
- Outstanding communication skills
- English fluency, knowledge of further languages is welcome
- You desire to contribute to global success in a challenging position in one of the companies of the KAMAX Group also after the program



"My projects, the intensive training, and the profound insight into the KAMAX world build a solid foundation for taking over management responsibility in the future."

Simeon Krämer (Germany)
Graduate Trainee Finance/
Controlling 2015/16
B.A. Intl. Business Management



"The KAMAX International Trainee Program enabled me to build up an effective personal network with colleagues from all locations. This helps me today to deliver results fast and successfully."

Barbora Cachova (Czech Republic)
Project Engineer
(Graduate Trainee Logistics 2013/14)
M.Sc. Economics and Management
of Corporations



"From day one I took on responsibility for individual as well as team projects. The program was a unique experience that has immensely pushed my professional and personal development."

David Gaunt (USA)
Central Product Engineer
(Graduate Trainee Mechanical
Engineering 2013/14)
B.Sc. Mechanical Engineering